



When participants join *Elevate*, they take the EPIC Career Self-Assessment Quiz; then retake it at year-end to measure their progress.



The impact is clear - women who join don't just enhance their skills; they transform their careers.

Across five cohorts, the data is clear: participants see measurable growth in leadership presence, strategic influence, and visibility.

2022 September cohort

At the start, 0.5% of participants were in the highest 'Star' ranking, with 14% in 'Strong'. By the end of the 12-month programme, this had grown to an impressive 49%.

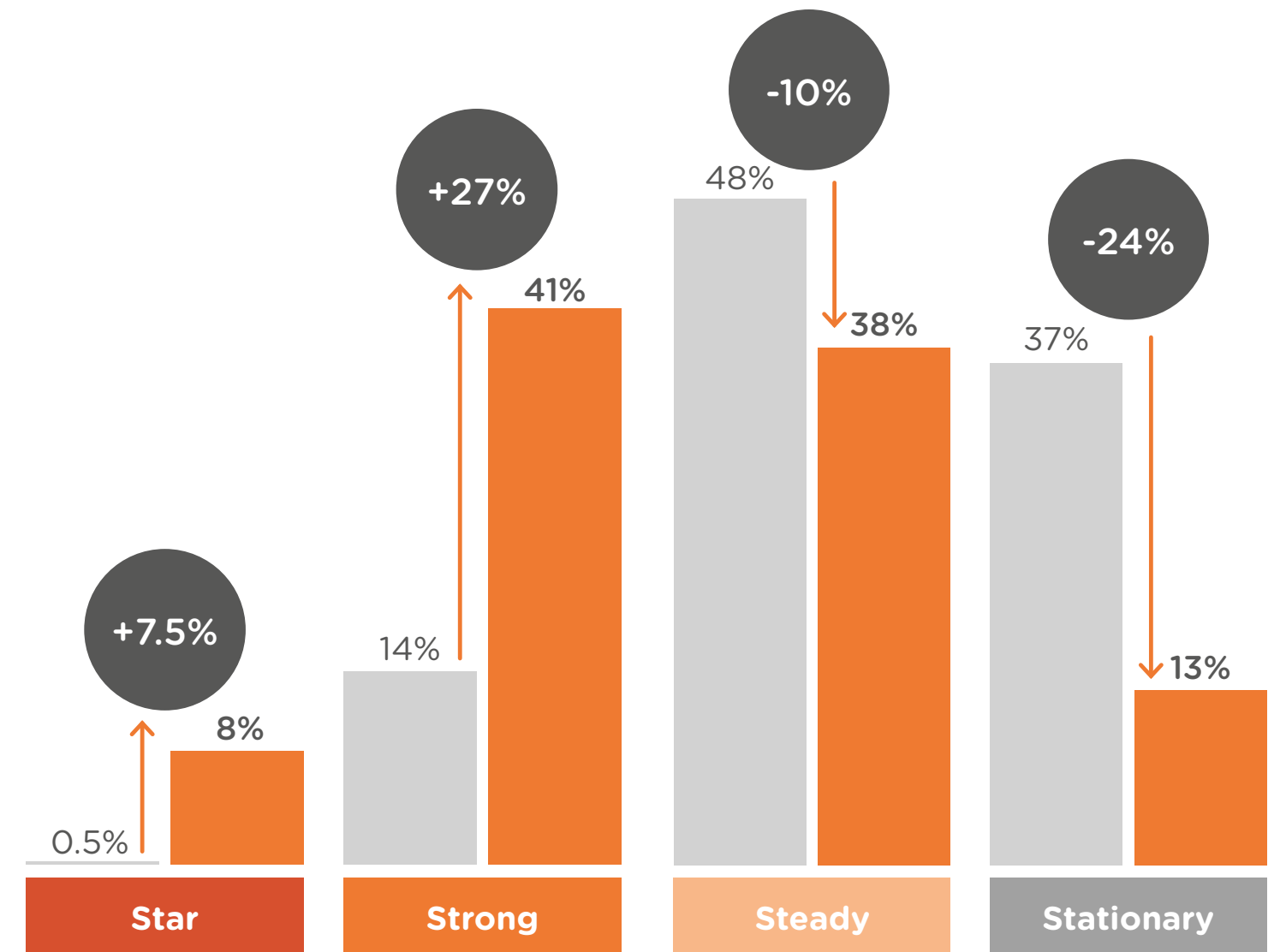
The lowest category of 'Stationary' saw a remarkable decline, dropping to just 13% by the end.

 **STAR**
85% OR ABOVE

 **STRONG**
70% to 84%

 **STEADY**
55% to 69%

 **STATIONARY**
UNDER 54%



'Star' and 'Strong' ratings have shown **significant improvements...**

...while 'Steady' and 'Stationary' ratings have **decreased.**

■ START ■ END

2023 January cohort

Starting with just 13% in the top two categories, this had grown to 40% by the end of the 12-month programme.

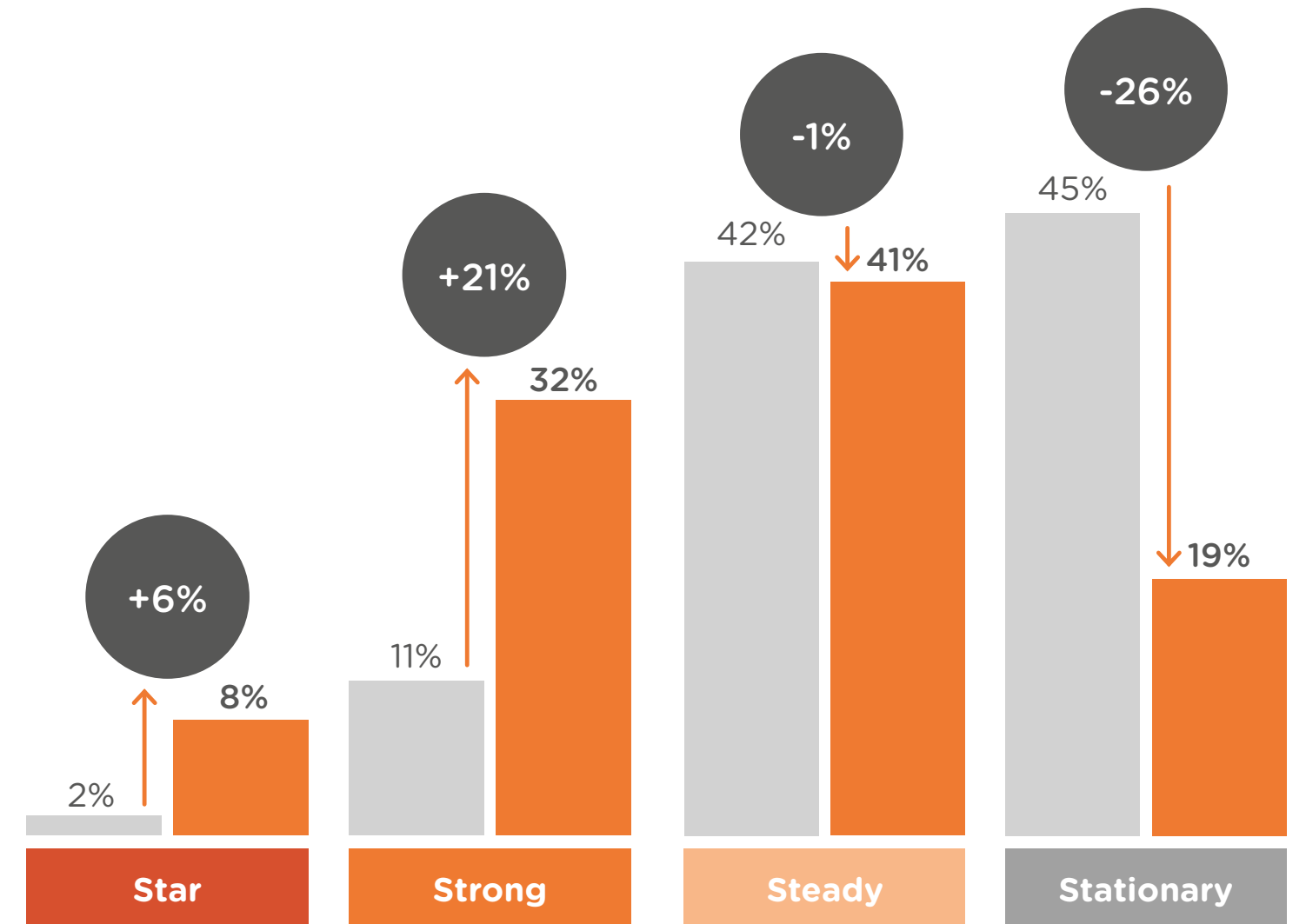
45% of participants started in the lowest category of 'Stationary' dropping to only 19% at the end.

 **STAR**
85% OR ABOVE

 **STRONG**
70% to 84%

 **STEADY**
55% to 69%

 **STATIONARY**
UNDER 54%



'Star' and 'Strong' ratings have shown **significant improvements...**

...while 'Steady' and 'Stationary' ratings have **decreased.**

■ START ■ END

2023 May cohort

17% of participants started in the top two categories, growing to an impressive 43% by the end of the 12 months.

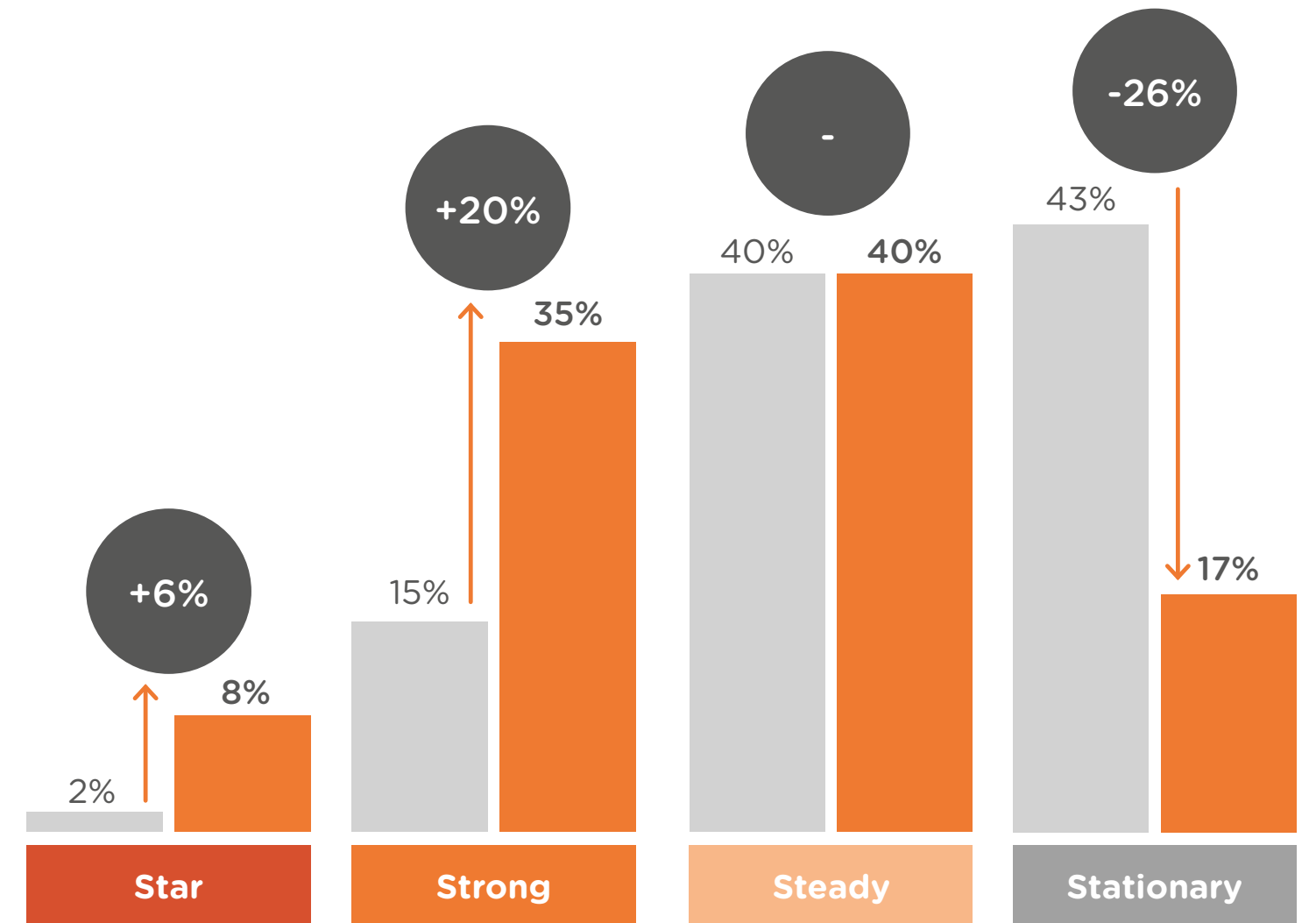
43% of participants started in the lowest category of stationary dropped by to 17% at the end.

 **STAR**
85% OR ABOVE

 **STRONG**
70% to 84%

 **STEADY**
55% to 69%

 **STATIONARY**
UNDER 54%



'Star' and 'Strong' ratings have shown **significant improvements...**

...while 'Steady' and 'Stationary' ratings have **decreased.**

■ START ■ END

2023 September cohort

At the start, 1% of participants were in the highest 'Star' ranking, with 15% in 'Strong'. By the end of the 12-month programme, this had grown to an impressive 51%.

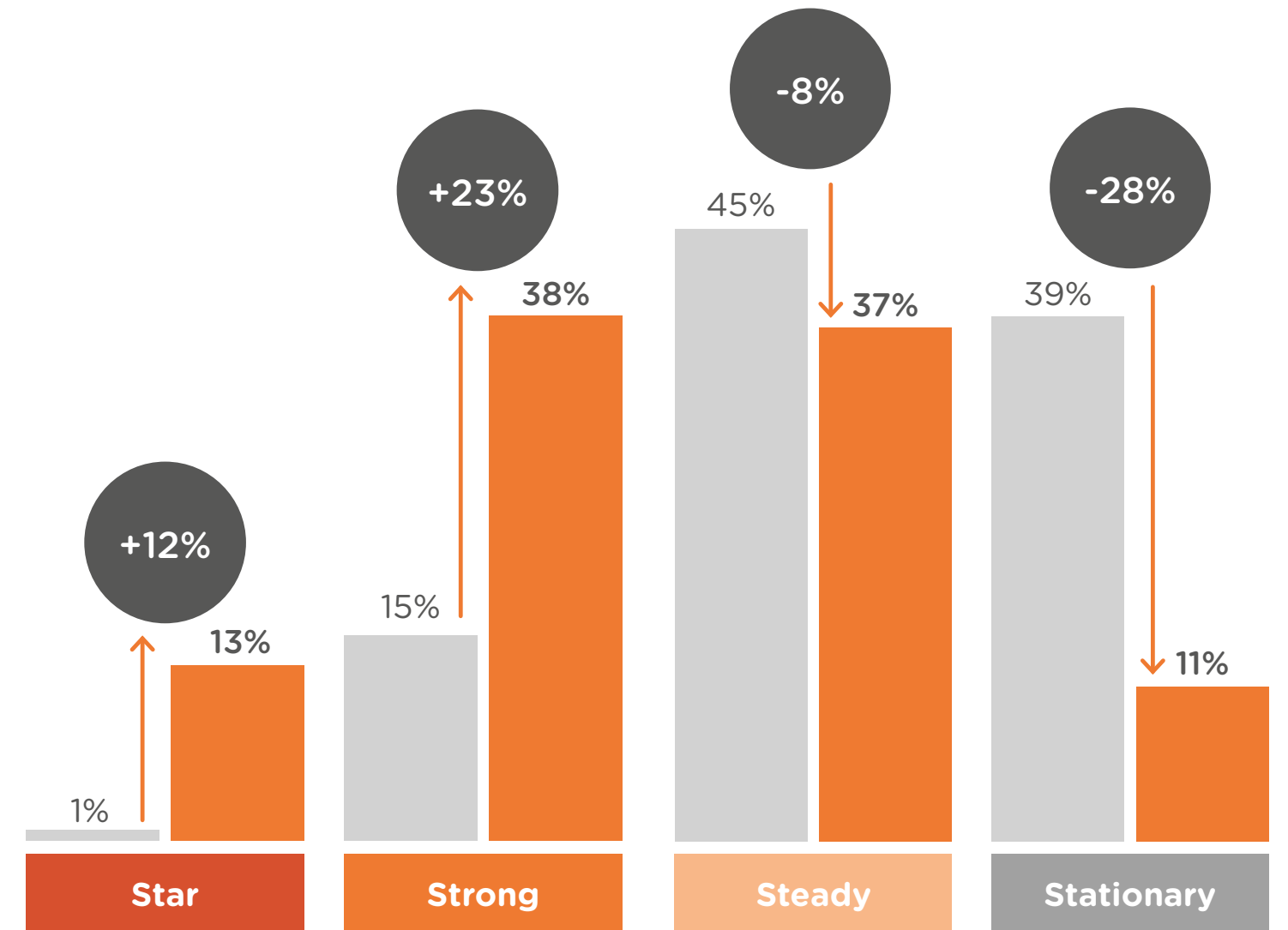
The lowest category of 'Stationary' saw a remarkable decline, dropping to just 11% by the end.

 **STAR**
85% OR ABOVE

 **STRONG**
70% to 84%

 **STEADY**
55% to 69%

 **STATIONARY**
UNDER 54%



'Star' and 'Strong' ratings have shown **significant improvements...**

...while 'Steady' and 'Stationary' ratings have **decreased.**

■ START ■ END

2024 January cohort

Starting with just 16% in the top two categories, this had grown to 42% by the end of the 12-month programme.

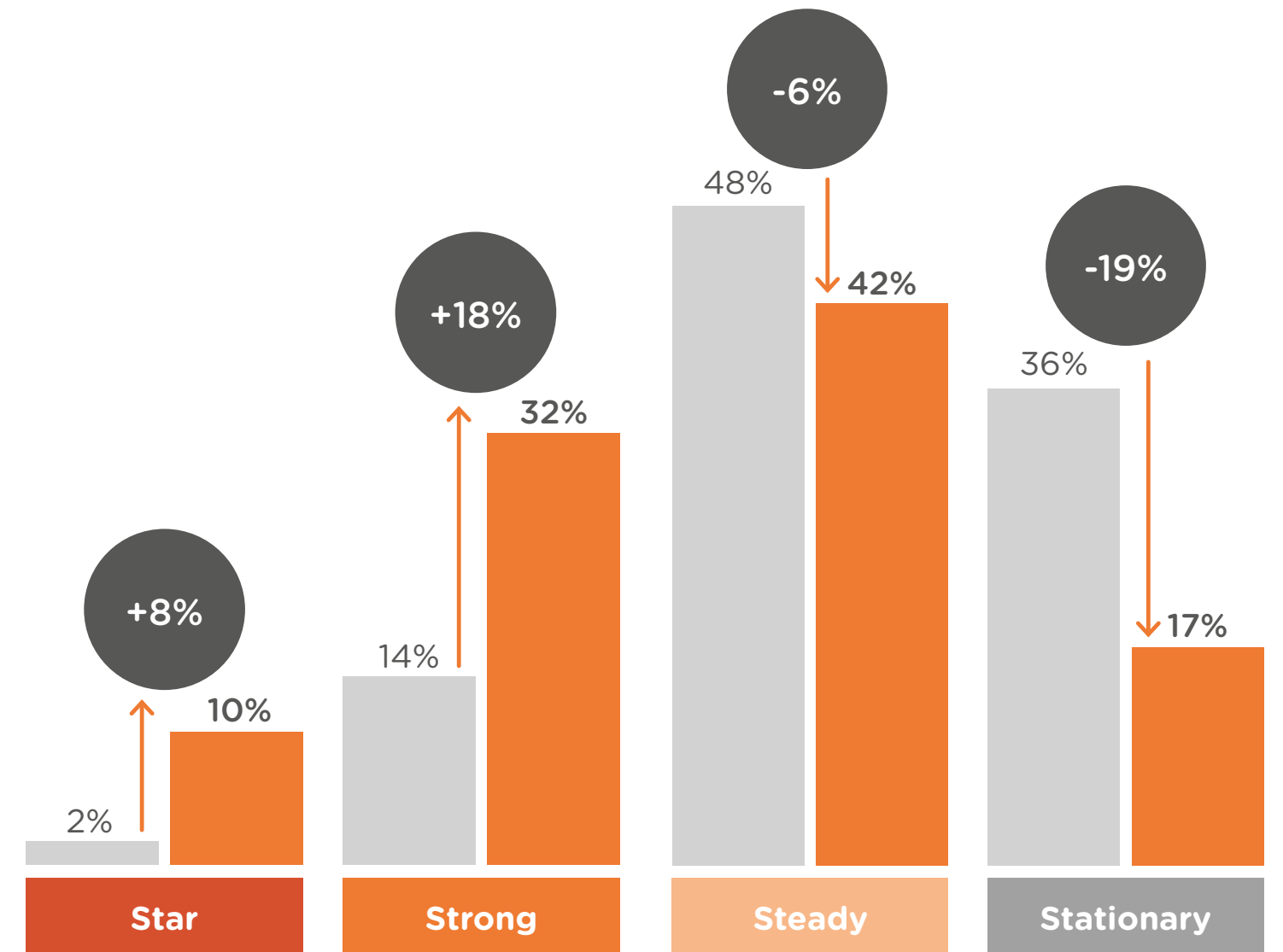
36% of participants started in the lowest category of 'Stationary' dropping to only 17% at the end.

 **STAR**
85% OR ABOVE

 **STRONG**
70% to 84%

 **STEADY**
55% to 69%

 **STATIONARY**
UNDER 54%



'Star' and 'Strong' ratings have shown **significant improvements...**

...while 'Steady' and 'Stationary' ratings have **decreased.**

■ START ■ END

elevate

Elevate equips you with practical tools, game-changing strategies, and expert guidance to help you step into your full potential. If you're ready to grow as a leader and create new opportunities, Elevate will give you the roadmap to make it happen.

elevatetalent.co.uk

